

# LIVING OUR MISSION & FULFILLING OUR VISION

CORE VALUES

Our actions are open, honest, and respectful.

We are advocates for our clients, and our clients are advocates for us. We assist them in achieving their goals, and they rely on everything we do.

We are empowered, engaged, and enthusiastic.

## OUR MISSION

Through innovative planning, design, and engineering, we improve our communities and build collaborative partnerships one project at a time.

We are respected and visible in our communities, where we actively contribute.

We lead with the highest moral integrity, which guides all our actions.

We are all proud of the exceptional work we do.

CORE VALUES

OUR VISION



We aspire to create lasting partnerships with clients that understand our vital role in the success of their projects.



We aspire to create a positive work environment and culture of collaboration that attracts and retains a talented staff, whose growth and development is the cornerstone of our firm's success.



We aspire to become a West Coast leader for technical excellence and creative solutions, while always providing meaningful contributions to our communities.

## BENEFITS OVERVIEW

AHBL invests in a range of programs that enable our employees to thrive.



### ROBUST HEALTH CARE BENEFITS

- Two (2) medical plans, two (2) dental plans, vision, and prescription coverage.
- Employer-paid life insurance and long-term disability protection.
- 100% paid employee premiums with dependent coverage/subsidy.



### TIME OFF

- Excellent paid time off benefits including:
  - + Paid holidays
  - + Vacation & sick time



### FINANCIAL BENEFITS

- Competitive salaries.
- 401k Retirement Plan with a discretionary company-match.
- Health Savings Accounts (HSA) with company contribution.
- Employee discounts and perks.



### PROFESSIONAL DEVELOPMENT

- Mentoring opportunities.
- Career growth and advancement opportunities.
- Professional licensing reimbursement.
- In-house, on line, and out-of-office paid training opportunities.



### AHBL CULTURE

- AHBL's "Pour at Four" project sharing series.
- Monthly brown bags on relevant industry topics.
- Volunteering and community partnership opportunities.
- Connections Crew Onboarding.